



**FLINT HILLS
CHRISTIAN**
SCHOOL

Spanish Teacher

Position Profile

Reviewer	Review Date

WHAT IS FLINT HILLS CHRISTIAN SCHOOL?

Flint Hills Christian School (FHCS) is a private, independent, non-denominational, and discipleship-oriented Christian school located in Manhattan, KS (approximately two hours west of Kansas City, MO). FHCS maintains an average annual enrollment of approximately 215 students in grades Pre-Kindergarten through 12th grade. FHCS is fully accredited through both ACSI and COGNIA, boasts an average ACT score of 25 over the past 6 years, offers numerous athletics and extracurricular activities. Go to our website at flinthillschristianschool.com.

WHO ARE WE AT OUR CORE?

We are a school and community of Christ followers united by and committed to our mission to be an extension of the Christian home in helping each child develop in mind, body, and spirit. In this context, we are not a replacement for the home or the church. Our ultimate goal is to equip and prepare well-educated, mature Christian men and women to best fulfill God's calling in their lives. We stand upon and are inspired by five core values which represent the heart and soul of FHCS. First and foremost, we operate from a **Biblical, Christ-centered foundation** in all that we do. We are **rigorously academic** – we place tremendous value on the quality of education we offer. Accordingly, we are proud of and grateful for our **exceptional faculty** who serve as strong and faithful educators for our students every day. We are fully committed to **discipleship and Christ-centered mentorship** as we realize learning through long-standing relationships with positive role models is critical to ongoing growth and maturity. Finally, we are **independent and non-denominational**, operating with complete institutional freedom as we strive to follow and honor the Lord alone.

WHERE ARE WE GOING AS A SCHOOL?

Numerous parents, teachers, administrators, Board members, students, and community supporters have faithfully and consistently gone before the Lord in prayer for several years seeking the Lord's guidance for our school. Over the past two years, these FHCS prayer warriors have been inspired by the Lord to pursue a bold growth plan, called Vision 2030. We believe the Lord has called us to prepare to serve 300 students by 2030 by pursuing advancements in several key areas including Staff Development, an enhanced Student Experience, Marketing, Facilities Improvement, and Long-term Investment. Vision 2030 is big and bold. And, so is the Lord. We are completely trusting Him. And, we fully expect this vision from the Lord to be fully realized. Within Vision 2030, there is a tremendous amount of margin available for new and different priorities, strategies, and ideas.

JOB SUMMARY

The Spanish Teacher at Flint Hills Christian School is responsible for creating a Christ-centered, educational atmosphere in the classroom, and for guiding student growth in Spanish language.

- Reports to Principal / Head-of-School
- Contracted, salaried, certified, Part-time or full-time
- Contract for the 2024-2025 school year
- Position will be open until filled
- Please submit application, cover letter, and resume/vitae to principal, Matt Zimmerman at principal@fhcsks.org

PRIMARY RESPONSIBILITIES:

To plan, organize and implement an appropriate instructional program in an elementary and/or secondary learning environment that guides and encourages students to develop and fulfill their academic potential in learning Spanish. The teacher will embed ethnic, cultural, and global awareness into the curriculum. Work is performed under the supervision of the principal.

- Plan, prepare and deliver lessons and instructional materials that facilitate active learning of Spanish at each appropriate grade level.
- Instruct and monitor students in the use of learning materials and equipment.
- Use relevant technology to support instruction.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures.
- Maintain discipline in accordance with the rules and disciplinary systems of the school.
- Provide appropriate feedback on work.
- Encourage and monitor the progress of individual students and use information to adjust teaching strategies.
- Participate in department, school and parents meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Establish and communicate clear objectives for all learning activities.
- Prepare the classroom for class activities.
- Provide a variety of learning materials and resources for use in Spanish activities.
- Observe and evaluate student's performance and development.
- Assign and grade class work, homework, tests and assignments.

PHYSICAL & WORK REQUIREMENTS:

- Professional appearance appropriate for school and community meetings and events
- Evening and weekend work as needed

WHAT KIND OF PERSON ARE WE LOOKING FOR?

We are looking for a person of great faith in Jesus Christ who will bring awareness of ethnic, cultural, and global diversity with the delivery of Spanish as a second language. We are also seeking a high-integrity and caring individual, a passionate educator of youth, a strong developer of the student's unique potential, an enthusiastic instructor, a strong communicator, a passionate champion for and someone who deeply believes in Christian education. If you have these qualities, you have great potential to succeed as a part of our Flint Hills Christian School community.

REQUIRED BACKGROUND, COMPETENCIES & EXPERTISE:

- Proven and successful experience working in formal and/or informal educational contexts with elementary or secondary students
- Proven relationship building effectiveness
- Proven collaboration experience working with a broad team
- Proven oral and written communication skills and effectiveness
- Proven planning and organizational skills
- Demonstrated classroom management capabilities
- High learning agility and adaptability

- Personal faith in Jesus Christ with a passion for Christian education
- Bachelor's degree from an accredited college/university in a field of study relevant to this position

PREFERRED BACKGROUND, COMPETENCIES & EXPERTISE:

- Advanced degree from an accredited college/university in a field of study relevant to this position
- Valid teaching certificate/license
- Proven experience as elementary teacher
- Proven experience working in a private Christian school

WHY WORK FOR FLINT HILLS CHRISTIAN SCHOOL? WHAT'S IN IT FOR YOU?

Higher Call. Opportunity to glorify the Lord by serving in a key position for a Christ-centered school.

Health Insurance. 75% of premiums paid for health insurance for employee coverage. Family coverage can be added for an additional cost.

Life Insurance. \$10,000 of term life coverage.

Simple IRA. Employer matches contribution towards retirement plan.

Paid Holiday Leave. All standard school holidays including Christmas and spring vacations.

Sick Leave. Seventy (70) hours of sick leave per year. Should additional one (1) year contracts be offered in the ensuing year, unused sick leave may be allowed to accumulate up to two hundred ten (210) hours. These days may be used for extended illness only.

Personal Leave. Two (2) personal days each year granted upon request. Personal days may be used for conducting business for family needs including vacation. Personal leave cannot accumulate for future use.

Maternity Leave. 6 weeks of maternity leave. 2 of the 6 weeks are paid by the school. 4 of the 6 weeks are unpaid.

Tuition Discount. 100% tuition discount for the first student. 50% discount for additional students. **Supplemental**

Flexible Spending Account. Tax-advantaged account for medical spending with school paying administrative fees on the account.