



**FLINT HILLS  
CHRISTIAN**  
SCHOOL

# Board Member

## Job Description

Reviewer	Review Date
2020-21 Board (Dreiling, El-Aasar, Hackerott, Kephart, Thomason, Vandorn, Cranford, Morton)	02/09/2021

### WHAT IS FLINT HILLS CHRISTIAN SCHOOL?

Flint Hills Christian School (FHCS) is a private, independent, non-denominational, and discipleship-oriented Christian school located in Manhattan, KS (approximately two hours west of Kansas City, MO). FHCS maintains an average annual enrollment of approximately 175 students in grades Pre-Kindergarten through 12th grade. FHCS is fully accredited through both ACSI and Cognia, boasts an average ACT score of 25 over the past 6 years, offers numerous athletics and extra-curricular activities, and currently operates with no debt.

### WHO ARE WE AT OUR CORE?

We are a school and community of Christ followers united by and committed to our mission to be an extension of the Christian home in helping each child develop in mind, body, and spirit. In this context, we are not a replacement for the home or the church. Our ultimate goal is to equip and prepare well-educated, mature Christian men and women to best fulfill God’s calling in their lives. We stand upon and are inspired by five core values which represent the heart and soul of FHCS. First and foremost, we operate from a **Biblical, Christ-centered foundation** in all that we do. We are **rigorously academic** – we place tremendous value on the quality of education we offer. Accordingly, we are proud of and grateful for our **exceptional faculty** who serve as strong and faithful educators for our students every day. We are fully committed to **discipleship and Christ-centered mentorship** as we realize learning through long-standing relationships with positive role models is critical to ongoing growth and maturity. Finally, we are **independent and non-denominational**, operating with complete institutional freedom as we strive to follow and honor the Lord alone.

### WHERE ARE WE GOING AS A SCHOOL?

Numerous parents, teachers, administrators, Board members, students, and community supporters have faithfully and consistently gone before the Lord in prayer for several years seeking the Lord’s guidance for our school. Over the past two years, these FHCS prayer warriors have been inspired by the Lord to pursue a bold growth plan, called Vision 2030. We believe the Lord has called us to prepare to serve 300 students by 2030 by pursuing advancements in several key areas including Staff Development, an enhanced Student Experience, Marketing, Facilities Improvement, and Long-term Investment. Vision 2030 is big and bold. And, so is the Lord. We are completely trusting Him. And, we fully expect this vision from the Lord to be fully realized. Within

Vision 2030, there is a tremendous amount of margin available for new and different priorities, strategies, and ideas.

## **JOB SUMMARY**

The Board Member engages with fellow Board members and the Principal/Head-of-School to provide governance of the school and ensure high-performance from the Principal/Head-of-School. The Board member also engages with FHCS staff members as needed in order to fulfill their commitment to school governance and Principal performance.

## **PRIMARY RESPONSIBILITIES:**

- Attend and provide engaged participatory leadership at all monthly Board meetings which typically meet on the 2<sup>nd</sup> Monday of each month (take July off) and meet from 6pm to 10pm.
- Attend other committee and/or ad hoc meetings as necessary.
- Fully participate in the annual performance review of the Principal / Head-of-School and provide ongoing feedback, coaching, and accountability to ensure consistently high performance and school functioning.
- Fully participate in strategic planning meetings.
- Research and provide educated input on relevant school and Board policy and governance matters brought to the attention of the Board.
- Research and provide educated input on the school budget and all relevant financial matters.
- Provide insight and guidance regarding all staff matters brought to the attention of the Board.
- Provide insight and guidance regarding all student matters brought to the attention of the Board.
- Participate in school programs and other special school events as assigned/needed.
- Fulfill other duties as assigned, including leading various school activities, prayer meetings, etc.

## **PHYSICAL & WORK REQUIREMENTS:**

- Professional appearance appropriate for school and community meetings and events
- Evening and weekend work as needed
- Volunteers an average of 8 to 12 hours of service per month

## **WHAT KIND OF PERSON ARE WE LOOKING FOR?**

We are looking for a person of great faith in Jesus Christ who can build upon our strong foundation and help Flint Hills Christian School flourish in its next season of growth. We are looking for a high-integrity, biblically grounded and caring individual, a collaborative and facilitative leader, an objective, wise and discerning advisor, an effective communicator, an initiator who follows-through with diligence, a passionate champion of Christian education, and someone who has consistently served and supported FHCS. If this sounds like you, please consider applying to become a board member of Flint Hills Christian School!

## **MUST HAVES:**

- Personal faith in and acceptance of Jesus Christ as Lord and Savior
- Must agree to abide by the FHCS Statement of Faith and Philosophy of Christian Education
- Consistently demonstrated active involvement in a church having a doctrine which is in agreement with the school's Statement of Faith and which is scripturally sound in its teaching (Hebrews 10:24-25) and be recommended by his/her pastor, staff member, and/or member of the church Elder board
- Demonstrates a consistent outward evidence of an inward Christian character (1 Timothy 4:12)
- Pursues a daily time of prayer and meditation in the Word of God (Psalm 42:1-2)
- Demonstrates spiritual maturity, a teachable spirit and has a clear conscience before God and man (Titus 2:2-8)
- Observes the Matthew 18 principle in conflict resolution; avoids a negative, critical spirit; takes problems to appropriate individuals as necessary
- Demonstrated passion for Christian education
- Proven and successful experience serving at Flint Hills Christian School
- Trustworthy, reliable, takes initiative, and diligently follows through on commitments

## **LIKE TO HAVES:**

- Community service experience
- Experience working effectively with different teams
- Visionary and strategic capabilities
- Communication skills and effectiveness
- Planning and organizational skills
- Adaptability